

Benefits & Rewards at Bandrum Nursing Home

We pride ourselves on making Bandrum a fantastic place to work and a place to develop your long-term career. And in return for your dedication, you'll receive a competitive salary plus our sector-leading benefits and rewards package. After all, we know that if you get the most out of working here, then you'll be even better placed to help and support others. We value all of our people and reward them well for a job well done. We have many long-serving employees, which is a reflection of the happy working environment we promote and continuously work towards.

Death in Service - In the unlikely event of your death whilst employed by us, we want to ensure your family are supported. This benefit offers a lump sum payment to your next of kin amounting to one years full pay. *This is in addition to the Scottish Governments Death in Service commitment to anyone working in care who loses their life as a direct result of Covid-19*

Perks at Work - All employees are eligible for a fantastic range of retail discounts and savings across a wide range of retail outlets and services, which are easily accessed via the 'Medicash' app.

Earlypay – At Bandrum we know that sometimes life doesn't go to plan and an unexpected bill or car repair can be a worry. We offer an earlypay facility, which allows you to withdraw a portion of your salary quickly and easily before payday comes around.

Best Doctors - This free benefit helps you make medical decisions with confidence. With access to the world's leading medical specialist and definitive medical information, you can be sure you have the right diagnosis and treatment.

Cashback Healthcare Scheme – Bandrum aim to keep you in the prime of health by offering all staff the ability to claim money back for items such as Dental treatment, optical care and complimentary treatments along with many others. This benefit is available after you have completed your six month probationary period.

Cycle to Work and Tech Scheme - Improve your health and make great savings. You can use a salary sacrifice scheme to purchase a bike and/or equipment from Curry's and Ikea.

Wellbeing Support - Bandrum is committed to creating and promoting a positive workplace environment that supports and promotes the health and wellbeing of all employees. You will have access to wide range of resources to support your financial, mental, physical and emotional wellbeing as well as in house mental health champions and a free confidential expert counselling service.

Training and Development - Whether you are just starting your career, looking to retrain or keen to progress by expanding your skills, we offer an exciting range of learning and development opportunities for new and existing employees including SVQ2, 3 and 4. We are proud to have won the Scottish Care Training Learning and Development award for two years running!

Uniform – Staff receive x2 uniform on the anniversary of their start date.

PVG – This is paid for by Bandrum Nursing Home.

We simply have so many benefits on offer that it is impossible to fit them all in! ... But here are a few more...

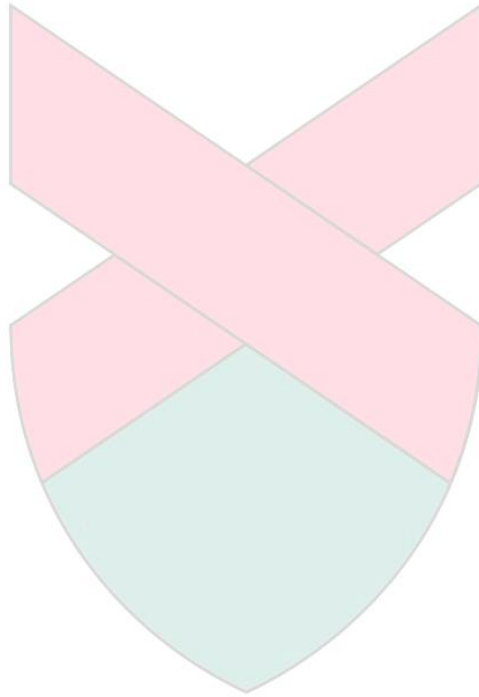
Free Parking – Subsidised meals from our kitchen and from our wonderful on-site Café



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Sanitary & Deodorant Products – Bandrum provide free sanitary and deodorant products which demonstrates commitment to holistic well-being of their employees, fostering a workplace culture of care, comfort and respect.

Rewards & Recognition - Our 'Long Service' programme recognises and rewards outstanding performance at Bandrum. It's an amazing opportunity to share in the success of our organisation and your care home. What better way to build a great team than by encouraging your friends to join us? If you introduce a friend to Bandrum who fills a contracted vacancy, you can receive up to £300.



B A N D R U M
nursing home

